

# Accessibility Plan 2022 - 2025

This policy was adopted and ratified by Hillstone Primary School: July 2022	
Staff were consulted on this document and it was accepted: July 2022	
It was ratified by the Governing Body: July 2022	

## **Introduction**

The SEN and Disability Act 2001 extended the Disability Discrimination Act 1995 (DDA) to cover education. Since September 2002, the Governing Body has had three key duties towards disabled pupils, under Part 4 of the DDA:

- not to treat disabled pupils less favourably for a reason related to their disability;
- to make reasonable adjustments for disabled pupils, so that they are not at a substantial disadvantage;
- to plan to increase access to education for disabled pupils.

This plan sets out the proposals of the Governing Body of the school to increase access to education for disabled pupils in the three areas required by the planning duties in the DDA:

- increasing the extent to which disabled pupils can participate in the school curriculum;
- improving the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- improving the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.

It is a requirement that the school's accessibility plan is resourced, implemented and reviewed and revised as necessary. Attached is a set of action plans showing how the school will address the priorities identified in the plan.

Date of Plan: July 2022      To be annually reviewed.

## **Definition of Disability:**

Disability is defined by the Disability Discrimination Act 1995 (DDA):

‘A person has a disability if he or she has a physical or mental impairment that has a substantial and long term adverse effect on his or her ability to carry out normal day to day activities.’

## **The purpose and direction of the school’s plan: vision and values**

At Hillstone Primary School we are committed to giving all of our children every opportunity to achieve the highest of standards. We do this by taking account of pupils’ varied life experiences and needs. We offer a broad and balanced curriculum and have high expectations for all children. The achievements, attitudes and well-being of all our children matter. Hillstone Primary promotes the individuality of all our children, irrespective of ethnicity, attainment, age, disability, gender or background.

Our school aims to be an inclusive school. We actively seek to remove the barriers to learning and participation that can hinder or exclude individual pupils, or groups of pupils. This means that equality of opportunity must be a reality for our children:

- girls and boys;
- minority ethnic and faith groups;
- children who need support to learn English as an additional language;
- children with special educational needs;
- gifted and talented children;
- children who are vulnerable;

We acknowledge that there may be times when this is impossible or inappropriate, despite our wishes or best efforts.

## **Information from pupil data and school audit**

We currently have a whole range of children of all backgrounds, needs and abilities.

The 2019/20 academic year indicates the following:

- Asthma
- Eczema
- ADHD
- ASD
- Allergies
- Hearing Impairment
- Hypermobility
- Ehlers-Danlos Syndrome
- Anxiety
- Epilepsy

We collect information from the Early Years settings, so that we are prepared for children when they arrive in school.

We liaise with parents and professionals involved with the children to ensure we provide the right care for their needs.

### **Views of those consulted during the development of the plan**

Gillian Sparrow (Previous Head of School)

Jason King ( Head of School)

Kerry Dunlevy (Previous Business Manager)

Julie Murray ( Current Business Manager)

SEN Governor – Heather Holdsworth

The people consulted value the ability of the school to cater for the differing needs of pupils.

### **The main priorities in the school's plan**

We take advice on support needed for children with disabilities and work with experts to ensure they have the support necessary **to fully include them in the life of the school.**

The action plan ensures that:

- The school draws on the expertise of external agencies to provide specialist advice and support.
- The SENCO has an overview of the needs of disabled pupils.
- There are high expectations.
- There is appropriate deployment and training of learning support staff.
- Successful practice is shared within the school.

**See Appendix i below:**

Appendix i

**Accessibility Plan/Hillstone Primary School: July 2022 – July 2025**

<b>Accessibility Plan 2017-2020 ( 3 years – to be reviewed annually)</b>						
<b>Hillstone Primary School</b>						
<b>Outcomes</b> For groups of children and young people	<b>Accessibility Planning Code</b> C – Curriculum E - Environment I - Information	<b>Actions</b>			<b>Evidence</b>	<b>Dates</b> (from and to)
		<b>What/How</b>	<b>Lead</b>	<b>Resources</b>		
<b>To improve access, progress and participation for children with communication and interaction needs.</b>	C,E,I	For all staff to receive Level 1 CAT Training, including lunchtime staff.	SENCO Sarah Kinsman	Organise dates for CAT Team to deliver Level 1 Autism training during staff meeting in Autumn/Spring Term. Organise dates for CAT Team to deliver Level 1 Autism training to lunchtime staff.	Improved staff skill level.  Staff confidence and feedback.  Build capacity of school to meet the needs of children with communication and interaction needs.	Autumn/Spring Term 2022/23
	C,E,I	Provide regular meetings for parents of children with identified SALT needs.  SIP 2022-23 EYFS ( SALT) Quality of Education – curriculum drivers (oracy)	SENCO SEN TA	Organise meetings for parents of identified SALT children during Parents' Evening.	Improved parental engagement with parents more able to use strategies and techniques (linked to SALT plans) at home.	Ongoing  2023 Oracy Project  2022/23 – DLP Project/traded and NHS therapist working alongside school staff.
<b>To improve access, progress and participation for children with sensory and physical needs.</b>	C,E,I	To ensure that all trips are accessible to all children. Risk assessments are in place with adjustments made well in advance.	A.Edwards (Lead) All staff	Time for pre-visits to locations.  Suitable transport is in place.	Attendance for trips  Pupil feedback  Parent feedback	On-going as necessary  Annually

<b>To improve access, progress and participation for children with cognition and learning needs.</b>	C,E,I	Insight Assessment System to be embedded/adjusted in order to track progress and attainment with increased rigour.	Keith Farr - Assessment  SENCO	Insight Training and CPD	Quality of data improves.  Next steps are planned with increased precision.	September 2022– ongoing – reviewed each term.
		To embed school-based continuum linked to small step progress for all children with a Learning Plan.	SENCO English and Maths Lead	Continuum adapted to fit with Insight objectives, Read, Write Inc and Maths No Problem.		September 2022- ongoing and reviewed each term during Learning Plan reviews.
<b>To improve access, progress and participation for children with social, emotional and mental health needs</b>	C,E,I	Behaviour Policy to be updated in line with OFSTED guidance and TEAM TEACH training and Behaviour360 Audit.	SENCO/Sarah Kinsman	Training costs Support from Behaviour Support Service.		Spring Term 2023
	C,E,I	Designated Teacher/Pastoral Manager to attend relevant courses via LACES, EPS etc PEP funding utilised to improve SEMH needs.	Designated Teacher/Pastoral Manager	Training costs – often free of charge		Autumn Term 2022 - ongoing