

## Person specification – Class Teacher

CRITERIA	QUALITIES
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>• Degree</li> <li>• Qualified teacher status</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Successful experience of teaching to enhance pupil engagement and achieve high expectations for all</li> <li>• Teaching experience demonstrating a successful track record of improving performance outcomes</li> <li>• Prior RWI training desirable for EYFS/KS 1 candidates</li> </ul>
<b>Skills and knowledge</b>	<ul style="list-style-type: none"> <li>• Expert knowledge of statutory frameworks.</li> <li>• Understanding of quality first teaching and learning strategies and the ability to model this for others and support others to improve.</li> <li>• Ability to build effective working relationships with staff and other stakeholders</li> <li>• Ability to adapt teaching to meet the needs of pupils of all abilities ( bottom 20% and SEN)</li> <li>• Ability to build effective working relationships with pupils</li> <li>• Knowledge of guidance and requirements around safeguarding children</li> <li>• Good IT skills</li> <li>• Effective communication and interpersonal skills</li> <li>• Knowledge of early reading/reading and strategies to secure progress for all children.</li> <li>• Ability to be innovative 'thinking outside the box' in order to proactively improve teaching and learning.</li> <li>•</li> </ul>
<b>Personal qualities</b>	<ul style="list-style-type: none"> <li>• Commitment to getting the best outcomes for all pupils</li> <li>• Uphold and promote the ethos and values of the school</li> <li>• Ability to work under pressure and prioritise effectively</li> <li>• Maintain confidentiality at all times</li> <li>• Commitment to safeguarding, equality, diversity and inclusion</li> <li>• Dynamic/innovative with a clear vision and desire to improve standards</li> <li>• Flexible in approach when required.</li> </ul>