

Person specification – Class Teacher

CRITERIA	QUALITIES
Qualifications and training	<ul style="list-style-type: none"> • Degree • Qualified teacher status
Experience	<ul style="list-style-type: none"> • Successful experience of teaching to enhance pupil engagement and achieve high expectations for all • Teaching experience demonstrating a successful track record of improving performance outcomes • Prior RWI training desirable for EYFS/KS 1 candidates
Skills and knowledge	<ul style="list-style-type: none"> • Expert knowledge of statutory frameworks. • Understanding of quality first teaching and learning strategies and the ability to model this for others and support others to improve. • Ability to build effective working relationships with staff and other stakeholders • Ability to adapt teaching to meet the needs of pupils of all abilities (bottom 20% and SEN) • Ability to build effective working relationships with pupils • Knowledge of guidance and requirements around safeguarding children • Good IT skills • Effective communication and interpersonal skills • Knowledge of early reading/reading and strategies to secure progress for all children. • Ability to be innovative 'thinking outside the box' in order to proactively improve teaching and learning.
Personal qualities	<ul style="list-style-type: none"> • Commitment to getting the best outcomes for all pupils • Uphold and promote the ethos and values of the school • Ability to work under pressure and prioritise effectively • Maintain confidentiality at all times • Commitment to safeguarding, equality, diversity and inclusion • Dynamic/innovative with a clear vision and desire to improve standards • Flexible in approach when required.